**Comprehensive Professional Development Plan**

**Bilingual/ESL Program**

School District: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ School Year: \_\_\_\_\_\_\_\_\_\_\_\_\_

Total Teachers under Bilingual Exception: \_\_\_\_\_\_\_\_\_ Total Teachers under ESL Waiver: \_\_\_\_\_\_\_\_\_\_\_\_\_

10% of Total BEA for Bilingual Exceptions: $\_\_\_\_\_\_\_\_ 10% of Total BEA for ESL Waivers: $\_\_\_\_\_\_\_\_\_\_\_\_

**Comprehensive Professional Development Plan Requirements**

**§89.1207** (D) an assurance that the school district will implement a comprehensive professional development plan that: (i) is ongoing and targets the development of the knowledge, skills, and competencies needed to serve the needs of English learners; (ii) includes the teachers who are not certified or not appropriately certified who are assigned to implement the proposed alternative program; and (iii) may include additional teachers who work with English learners.

**BILINGUAL EXCEPTIONS**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Goals | Activities | Description of Activity | Expected Outcome\* | Targeted Audience | Evidence of Completion | Person(s) Responsible | Resources Needed | Projected Itemized Cost | Actual Itemized Cost | Timeline |
|  |  |  |  |  |  |  |  | Consultant:$Materials:$Stipend/Subs:$Other:$ |  |  |
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\*Total amount of teachers participating in the training and instructional impact of activity TOTAL: $ $

NOTE: Please be advised that this template was not developed by the Texas Education Agency and it is just a suggested form for LEAs in Region One ESC.

**Comprehensive Professional Development Plan**

**Bilingual/ESL Program**

School District: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ School Year: \_\_\_\_\_\_\_\_\_\_\_\_\_

Total Teachers under Bilingual Exception: \_\_\_\_\_\_\_\_\_ Total Teachers under ESL Waiver^: \_\_\_\_\_\_\_\_\_\_\_\_\_

10% of Total BEA for Bilingual Exceptions: $\_\_\_\_\_\_\_\_ 10% of Total BEA for ESL Waivers: $\_\_\_\_\_\_\_\_\_\_\_\_

**Comprehensive Professional Development Plan Requirements**

**§89.1207** (D) an assurance that the school district will implement a comprehensive professional development plan that: (i) is ongoing and targets the development of the knowledge, skills, and competencies needed to serve the needs of English learners; (ii) includes the teachers who are not certified or not appropriately certified who are assigned to implement the proposed alternative program; and (iii) may include additional teachers who work with English learners.

**ESL WAIVERS**

|  |  |  |  |  |  |  |  |  |  |  |
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| Goals | Activities | Description of Activity | Expected Outcome\* | Targeted Audience | Evidence of Completion | Person(s) Responsible | Resources Needed | Projected Itemized Cost | Actual Itemized Cost | Timeline |
|  |  |  |  |  |  |  |  | Consultant:$Materials:$Stipend/Subs:$Other:$ |  |  |
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\*Total amount of teachers participating in the training and instructional impact of activity TOTAL: $ $

^Attach list of teachers under ESL Waiver by Campus

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